

ST. JUST-IN-PENWITH TOWN COUNCIL

St. Just Library and Town Council
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Date 8th June 2022

STAFFING COMMITTEE

Dear Councillor

You are hereby summoned to attend a meeting of the Staffing Committee to be held as follows:

DATE: MONDAY 13th June 2022

TIME: 6.00 P.M.

VENUE: Library

For the purpose of transacting the business on the agenda below.

Cas Leo Town Clerk

To:

Chairman: Martin Cavell

Vice Chairman: Robert Chadder

Committee

Daisy Gibbs
Farmer Morris
Fynn Tucker

St Just-in-Penwith Town Council - Staffing Committee Meeting

AGENDA

1. Apologies for Absence
2. Declarations of Interest
3. Exclusion of the Press and Public

If necessary, to consider passing the following resolution:

“That under Section 1 (2) of the Public Bodies (Admission to Meetings) Act 1960, it is proposed that, because of the confidential nature of the business to be transacted, the public and press be excluded from the meeting for the business specified in the following item(s).”

4. Minutes

To consider passing the following resolution:

That the Chairman signs as a true and accurate record the Minutes of the Staffing Committee Meeting held on 28/03/22.

5. All aspects of staffing

To consider and discuss the Organisation Review Report Recommendation on recruiting the Deputy Clerk Role.

The reopening of the library post Covid now that the relaxing of all Government restrictions has taken place. The library could reopen immediately to all its club users and community group activities; if the staff committee agree the risk to staff is now regarded as low: Library staff would be happy for this to happen.

All staff could return to their pre covid working pattern in the library after the decision is agreed by Full Council on 20 June 22 and communicated to all staff after the full Council meeting. If the staffing committee recommends it and the Council agrees Clerk will work from home on Thursdays the Senior Admin Officer (Shirley on Tuesdays) Recommendation 24 of the report.

TUPE Update on devolution

- . The council are still awaiting on Cormac to produce the costings on short term cleaning contract to avoid the impasse between Cornwall Council and Cormac of staff transferring on transfer of the Toilets. Cornwall Council will not be making the 1 July 2022 date and it is recommended we ask for new date 1 September to head for towards making the devolution transfer realistic: subject to all sides agreeing and solicitors agreeing the documents.

ILCA

The business support officer is studying the level 2 course and it is hoped that the Committee would recommend a movement of one pay point if she is successful as an incentive.

Any other staffing matters